



Anti-Bribery Anti-Corruption Policy

(As per requirements of ISO 37001:2016)

IPRCL is committed to conduct our business *conforming to* the highest ethical standards. IPRCL prohibit all forms of bribery and corruption across all units of the Organisation with zero tolerance approach.

IPRCL prohibits all forms of bribery whether involving, but not limited to Government Officials, a Public Sector officials, Companies whether directly or indirectly.

We shall make all efforts:

- to enhance transparency by systemic improvements;
- to undertake effective preventive measures to minimise the scope for bribery and corruption;
- to increase focus on Pro-active/Participative Vigilance, so as to reduce the need for and instances of punitive actions;
- to uphold all laws relevant to countering bribery and corruption applicable in the conduct of our business across all the jurisdictions in which we operate;
- to ensure that IPRCL employees (whether permanent, fixed-term or temporary) shall not, directly or indirectly through their family and other connections, solicit or accept anything of value, obtain commission or other forms of remuneration arising out of transactions involving the organisation;
- to raising our stakeholders's awareness to promote zero tolerance towards bribery and corruption;
- to enhance collaboration amongst all stakeholders in ensuring that bribery and corruption cases are detected, reported, and prosecuted properly;

This ABMS Policy is applicable to all full-time officials of company, other employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, interns, seconded staff, casual workers and agency staff.

No Stakeholders shall be authorised to waive off compliance with this policy.

CVO is head of the Vigilance Department of the IPRCL and he is responsible for task listed in Vigilance Manual 2021 and guidelines issued by Central Vigilance Commission time to time.

Complaint Handling Policy of IPRCL is already in force and can be viewed on official website of IPRCL www.iprcl.in

Date: 02.12.2023


Managing Director